

Risk Management 2009/2010 April - June 2009				
Risk Heading	Description	Net Risk Rating	Net Risk Rating or Changes since last Quarter	Risk Mitigation this Quarter /Comments
Strategic Risks				
RM001 Council fails to deliver its community leadership role	Changes resulting from Local Government White Paper and new emphasis on improved 2 tier working fail to deliver the best outcome for local residents and other stakeholders in terms of improved service and/or increased efficiencies.	Medium	No Change	A further control has been added covering the Local Strategic Partnership and stronger governance arrangements. The 'leadership pledge' in the new community strategy will address our role as community and partnership leaders.
RM002 Failure to deliver fair and equitable access to services to everyone	Failure to deliver fair and equitable access to services to everyone and meet legislative requirements and CPA expectations re equality and accessibility	Medium	No Change	No issues arising. The equalities self assessment indicates level 3 of national 08/09 equalities framework achieved which marks a significant improvement in our performance.
RM003 Failure to demonstrate continuous improvement/meet public expectations for a cleaner District	Failure to demonstrate continuous improvement and to meet public expectations for a cleaner District.	Medium	No Change	No issues arising. End of year performance report show generally high standard of performance. Neighbourhood blitzes programme underway. New mechanical sweeper improving effectiveness and efficiency of service.
RM004 Failure to have robust financial arrangements in place to deliver the Council's Strategic Agenda	As the Council's available capital reduces with investment so must our dependency on interest to support revenue expenditure and our capital assets will need to be rebuilt to fund future infrastructure investments.	Medium	No Change	No issues arising. Medium term Financial Strategy will anticipate future interest rates and this will influence annual budgetary planning.

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RM005 (Partnership) Failure to adapt to the economic issues and pressures in the District	General economic conditions create a more or less favourable backdrop to Council activities.	High Medium	No Change	<p>Economic Development Strategy and related partnership activities - a long term strategy review is now underway.</p> <p>Some immediate recession response actions implemented:</p> <ul style="list-style-type: none"> - Council's Corporate Plan 2009 -10 approved by the Executive to include new "promise" - to help and support Cherwell residents through uncertain economic times" - Monthly review of statistics and intelligence on changes in the local economy is now undertaken and reviewed (building on partner (OEP) work for Oxfordshire as a whole) - this will be used in all Council work and be available to AA&R Committee. - Service and financial planning responses to include additional resources for economic development work. Service and Financial Planning process - Internal financial impacts (severe decline in potential for investment income/loss of fee and charge income in some areas (eg planning / land charges). In Spring 2009, the Executive approved the new Medium Term Financial Strategy and related action plan to manage the financial impacts on the organisation. This work will inevitably limit the Council's resources and force a reconsideration of priorities. <p>There is a risk of reduced capacity to respond to economic impacts. However, successful application of the strategy will allow continued evolution of council responses and protect our ability to make special investments in priority projects (including capital projects).</p>
RM006 Failure to adapt to social issues and pressures in the District	Failure to understand the needs and issues facing the Council's diverse communities and lack of effective engagement with hard-to-reach groups. Failure to fulfil the community leadership role in the event of a significant social issue (eg closure of large employer in the district, review of healthcare provision, etc)	Medium	No Change	Ongoing work implementing community cohesion plan. Strong community leadership role being played by the Council in response to the recession and the impact on local people, businesses etc. Annual review of diverse communities. CMT review of social issues and pressures as they arise.

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'High' Rated Risks				
RM007 Chris21 - E-recruitment	Improved quality service to become an employer of choice through introduction of Chris21 e-recruitment module is now unlikely due to Contractor's failure to deliver contract. Original implementation date April 2007, later revised to May 2008 and now estimated September 2009. Although the service will not diminish, we will be unable to deliver improvements against service plan.	High	Medium	Meeting with Frontier Consultant held on 2 July 2009 to resolve issues and move the recruitment module forward. Anticipated release date 30 September 2009. Net risk rating reduced from High (20) to Medium (6).

Indicated by:-

High
High Medium
Medium
Low

How the risk should be managed

Requires Active Management. High impact / High Probability: this risk requires active management to manage down and maintain the exposure at an acceptable level. Escalate upwards.
Contingency Plans Required. A robust contingency plan is required, together with early warning mechanisms to detect any deviation from the profile. Escalate upwards.
Monitoring Required. This risk may require some additional risk mitigation to reduce the likelihood (if it can be done cost effectively), but good housekeeping to ensure that the impact remains low should be adequate. Monitor to identify any change in the risk.
Review Periodically. This risk is unlikely to require further mitigating actions, but the status should be reviewed quarterly to ensure that conditions have not changed.